

Harrisonburg Unitarian Universalists Board of Directors  
November 10, 2024

- 1) Greeting/Welcome/Check-in
- 2) Reading: *Concern yourself not with what you tried and failed in, but with what it is still possible for you to do.* Pope John XXII
- 3) Approval of minutes - Sandy moved to approve, which were approved by consensus. She will (hopefully!) use Google Docs for notes, and will send them out for the group to edit as they wish, Irvin to post.
- 4) Board Organizational Issues
  - a) Members present: Nancy Barbour, Jo Bowman, Rich Sider, Bill Weech, Joanna Hoover, Rev. Janet Onnie, Sandy Greene. Absent: Irvin Peckham, who was sick
- 5) Next Meeting – December 8, 2024, Rev. Onnie will join by Zoom
- 6) Short-term Issues:
  - a. Coverage of RE during Paula's absence update - Sandy

Sandy offered the proposal that Maeve may move up to the elementary teaching spot for the 4 months, with strong parent helpers who are volunteering once a month. Greeters will be scheduled by the Membership Committee, and the Story for All Ages will be arranged by the Worship Committee.

- b. Report from Reverend Onnie - Minister's busy Monthly Report previously distributed to the Board. The Board expressed their gratitude for her special service today.

The Observational Report will be discussed at the next Board retreat, Several questions arose today:

Where do each of us stand about what worship is?

What is the HUU Identity?

What does the congregation as a whole want from worship?

Nancy and Bill will meet to prepare for the retreat.

- c. Report from the Shared Ministry Team - October's meeting notes previously submitted by Sandy. November meeting tomorrow, November 11th, at noon, by Zoom, adding all staff and committee/circle/team leaders. There were 2 goals: getting all the working leaders of HUU together at the same time, and prompting communications among all these people about their projects and the impact of the leave of absence and any needs or suggestions for the next four months.
      - d. Report from Finance Committee - Rich - previously sent to the Board, we're in good shape
      - e. Moving on with our goals –

- i. Identify a date in January for the Retreat Jan 11 and 18th suggested (January 18 has been chosen)
      - ii. Focus - "Identify priority action items for Sunday Services"
    - f. Feedback from Kim:
      - i. Screen view of Zoom participants
      - Sandy read back the Board's message to the Worship Committee and their response
      - 7) Long term issues:
    - a. Next steps with goals
- Note on our Operations Manual: we recognize that it needs to be revised again with all the changes occurring. It was last revised in September 2023.

8) Miscellaneous additions to the agenda:

Holiday gifts and thank yous to the Staff, including the custodian. Thank you notes to volunteers: Nancy will write a thank you note to Bill Howe for his work on the lights.

DCRE e-mail during the leave of absence? Nancy will ask Tom to monitor.

Rich is moving ahead on bids for the concrete handicapped unloading pad in the parking lot.

Tom has purchased the Soul Matters Tool Kit that provides prepared social media posts, but how to use it may need further discussion.